

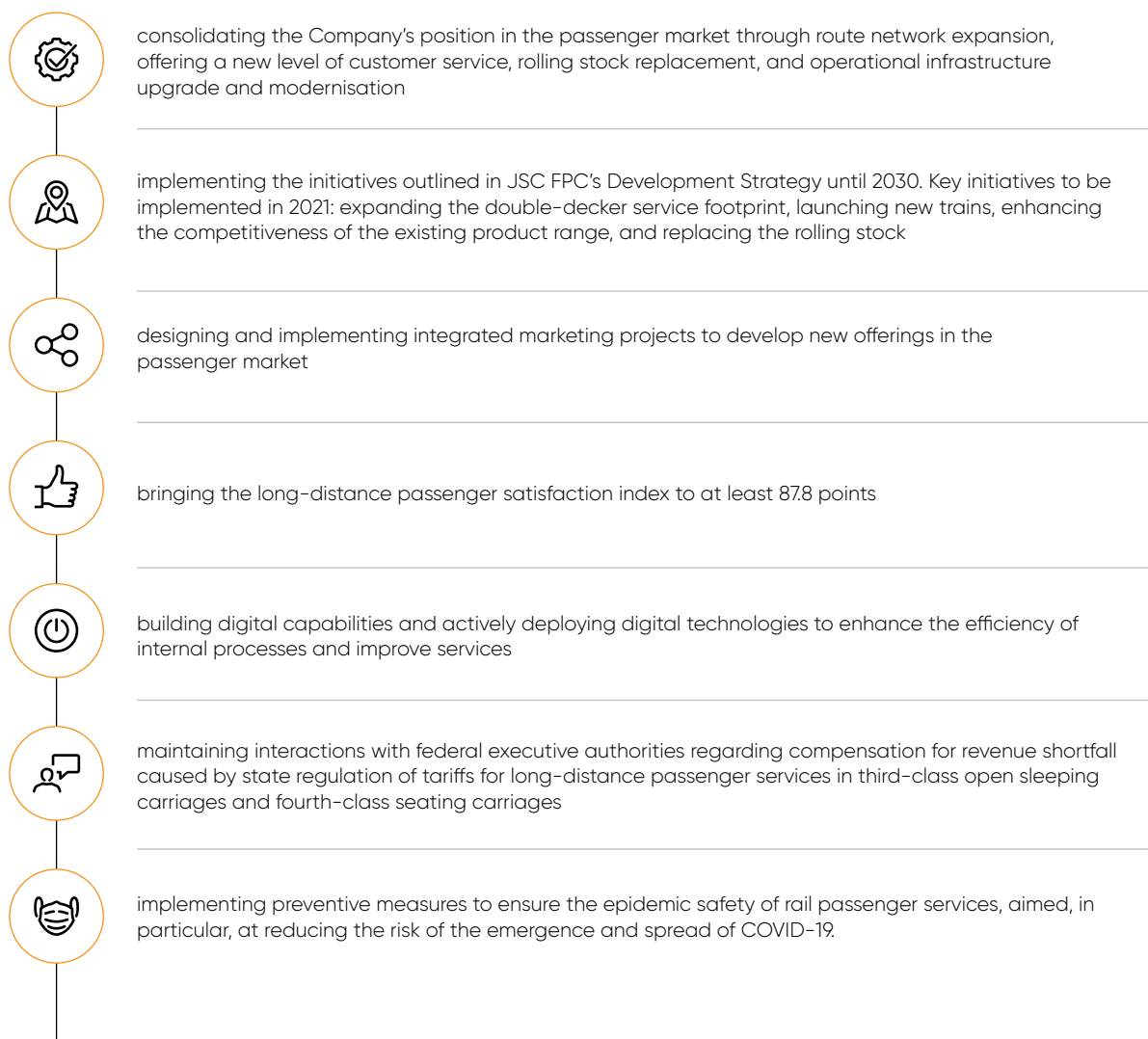
Key performance indicators

The Company's KPI system is used to evaluate FPC's performance and contribution to the implementation of RZD Holding's strategic goals.

Regulations on the System of Key Performance Indicators of JSC FPC were approved by resolution of FPC's Board of Directors on

2 July 2020¹. The list of KPIs includes annual and quarterly indicators such as EBITDA, EBITDA margin, ROIC, on-time performance, passenger-kilometres travelled, labour productivity, traffic safety, passenger satisfaction index, and effective corporate governance practices.

FPC's key objectives for 2021



¹ Minutes No. 24 dated 2 July 2020.